NOTE: Chart not to scale.

**NOTE:** Turbojet aircraft only.
**NOTE:** RADAR required for non-GPS equipped aircraft.
**NOTE:** RNAV 1.
**NOTE:** DME/DME/IRU or GPS required.
**NOTE:** For non-GPS equipped aircraft departing Rwy 28L/R, BTG DME must be operational.

### TAKEOFF MINIMUMS

**Rwys 3, 21:** NA - Air traffic.
**Rwys 10L/R:** Standard with minimum climb of 500’ per NM to 540, then minimum climb of 350’ per NM to 3400.
**Rwys 28L/R:** Standard with minimum climb of 500’ per NM to 540, then minimum climb of 350’ per NM to 2500.

**NOTE:** Chart not to scale.

**DEPARTURE ROUTE DESCRIPTION**

**TAKEOFF RUNWAYS 10L/R:** Climb heading 103° to 540, then direct to RIVRR, then on depicted route to HRMNS, thence. . . .

**TAKEOFF RUNWAY 28L:** Climb heading 283° to 540, then direct to PEGTY, then on depicted route to HRMNS, thence. . . .

**TAKEOFF RUNWAY 28R:** Climb heading 283°, intercept course 268° to PEGTY, then on depicted route to HRMNS, thence. . . .

. . . . maintain assigned altitude, expect filed altitude 10 minutes after departure.