## TAKEOFF MINIMUMS

Rwy 3: Standard with minimum climb of $440^{\prime}$ per NM to 4000, or 3100-3 for climb in visual conditions.
Rwy 21: Standard with minimum climb of $215^{\prime}$ per NM to 4000, or 3100-3 for climb in visual conditions.

## TAKEOFF OBSTACLE NOTES

## DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAY 3: Climbing left turn to 4000 via heading $220^{\circ}$ and PXR R-321 southeast bound to PXR VORTAC. Thence. . . . or, for climb in visual conditions: cross Scottsdale Airport at or above 4500 before proceeding on course.

TAKEOFF RUNWAY 21: Climbing right turn to 4000 via heading $275^{\circ}$ and PXR R-321 northwest bound, when established on PXR R-321 northwest bound and reaching 4000, left turn direct PXR VORTAC. Thence. . . . or, for climb in visual conditions: cross Scottsdale Airport at or above 4500 before proceeding on course.

Continue climb on course.

