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DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAY 3: Climb on heading 049° to 2700 before turning left, then on heading assigned by ATC, thence. . . .  
TAKEOFF RUNWAY 21: Climb on heading 214° to 1600 before proceeding north, then on heading assigned by ATC, thence. . . .  
...on RADAR vectors to GILFN, then on track 188° to ICONS. Then on NOOKS Transition. Maintain 3000, expect filed altitude within 10 minutes after departure.

NOOKS TRANSITION (ICONS5.NOOKS)